

FLORENCE WARUGURU

PROFILE & CAREER OBJECTIVE

As a doctoral student pursuing my Ph.D. in Criminal Law, I am deeply passionate about advancing scholarship and expertise in this dynamic and vital field. With a solid foundation in criminal law theory, legal analysis, and policy research, I am committed to contributing to the development of effective legal frameworks, policies, and practices that promote justice, fairness, and the protection of rights within the criminal justice system. As a doctoral tutor, I bring a blend of enthusiasm, expertise, and dedication to my role, aiming to inspire critical thinking, ethical reasoning, and a commitment to social justice among my students.

My career objective as a Ph.D. student and doctoral tutor in Criminal Law is twofold: to make meaningful contributions to scholarship and practice in criminal law and to cultivate excellence in teaching and mentorship. I am committed to fostering an inclusive and engaging learning environment for my students, equipping them with the knowledge, skills, and ethical principles necessary to navigate the complexities of criminal law practice and policy. Ultimately, my goal is to leverage my expertise and passion for criminal law to contribute to positive change within the legal profession, academia, and society at large, while also nurturing the next generation of legal scholars, practitioners, and advocates in this vital field.

WORK EXPERIENCE

Doctoral Tutor at University of Sussex, January 2019- January 2024

- Taught Justice, Equality and the Law.
- Taught Order and Disorder
- Taught Tort Law
- Conducted review sessions to help students consolidate their understanding of course material, review key concepts, and prepare for assessments.
- Graded assignments, exams, and other assessments in accordance with grading rubrics or guidelines provided by the course instructor.
- Provided constructive feedback to students and recording grades accurately.

Support Worker at University of Sussex, November 2021- July 2023

- Note taking for student(s) with disabilities.

Student Warden

Caburn House, May 2017 – to Sept 2018 ;

- Ensuring that Students are familiar with the residence regulations.
- Ensuring that the residents and their guests observe all residence regulations.
- Dealing promptly and fairly with any incident of anti-social behaviour, calling upon assistance from the Porter, Security and the Emergency Services etc.
- Attending monthly meetings with the Residential Community Coordinator(s) and/or Team Leader(s) to discuss issues relating to the residence and where possible contributing ideas and information in order that services provided within the residence are improved and developed.
- Maintaining regular contact with the Residential Support Management and Building Manager in order that appropriate information regarding the residence and residents is communicated.
- Providing appropriate written reports for the Residential Support Management and Building Manager following any emergency situations/incidents that occur.
- Assisting in organising residential social activities.
- Assisting with fire drills and during other fire alarm evacuations.
- Assisting residents with help and advice when sought and referring residents as required to the relevant advisors for assistance, such as health services, counselling services and academic support.
- Promoting a harmonious living environment within the residences by encouraging students to live and work together in a considerate manner.
- Overseeing and monitoring the cleaning of flat kitchens by the residents.

Fatuma Wanjiku &Co. Advocates Associate 2014- January 2017;

- Representing the company in cases involving human rights violations including political prisoners, child abuse and unjust labour practice for women employees.
- Advising clients in handling agreements and settlements by thoroughly presenting the case to them and educate them of their privileges.
- Collecting evidences through investigations and thoroughly reviewed details in lieu of legal matters and provisions.
- Ensuring the proper implementation of agreements, payments and settlements of both parties.
- Reviewed factual project reports and case studies.
- Drafting witness statements.
- Supervising interns in their assigned cases.

Achievements

- Immense ability to cross-examine witness to gather evidence.
 - Deep understanding and knowledge of international humanitarian law and policies.
 - Outstanding ability to draft legal documents.
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- Superior written and verbal skills.
- With 3 years' experience practicing human rights law commercially and voluntarily.
- Have proficient knowledge in child advocacy, gender justice, human rights theory and immigration law.
- With exceptional skills in writing legal opinions and other communication skills.
- Collecting evidences through investigations and thoroughly reviewed details in lieu of legal matters and provisions.

Fatuma Wanjiku &Co. Advocates, Embu, Kenya colleague • Pupillage: January 2013- January 2014

- Carrying out legal research in preparation of hearings in the High court of Kenya.
- Drafting articles of association, memorandum of association of incorporated companies on behalf of clients as well as shareholder agreements and debt instruments (mortgages and charges).
- Conducting research on legal matters for clients, reviewing and drafting agreements and shareholders resolutions.
- Meeting clients for purposes of taking down instruction and providing legal advice on contentious matters with the guidance of my pupil master.
- Attending court proceedings in the High court of Kenya and court of Appeal, recording the proceedings for my firm's matters and drafting interlocutory applications and submissions.

Achievements

Familiarity with legal research and analysis procedures.

- Outstanding ability to draft legal documents.
- Superior written and verbal skills.
- Excellent in undertaking investigations and gathering of evidences for court trials

EDUCATIONAL QUALIFICATIONS

- PHD in Law- University of Sussex - Pre-submission stage
- LLM -Birkbeck, University of London, United Kingdom, LLM Human Rights – 2015
- Post-Graduate Diploma- Kenya School of Law-2012
- LLB (Hons):- School of Law,Moi University, Kenya, LLB (Hons) (2011)

PROFESSIONAL CERTIFICATION

- Law society of Kenya: Attorney (Advocate): Reg No. 10447(2014)
- Embu Local Bar Association: Young Lawyers representative

Achievements

- Elected as the Young Lawyers representative in the local bar association.

- Successfully presented a paper on Sexuality, Gender and human rights during a seminar organized by the Local Bar Association.

KEY SKILLS

Detail oriented, punctual, good listener, Microsoft office, Ms Excel, Time Management.

SEMINARS / TRAINING

- Presiding judge at the Embu university Moot court competition 2024.
- Participant for the Seminar, “Competition with Foreign Law Students”, Days of Law Career 2008, organized by Student Senate, School of Law Moi University, Kenya.
- Participant for the Workshop, “Legal Due Diligences in order to Initial Public Offering (IPO)”, Days of Law Career 2008, organized by Student Senate, School of Law Moi University, Kenya.
- Workshop on Career and Personal Development, Days of Law Career 2009, organized by Student Senate, School of Law Moi University, Kenya.
- Seminar on Lawyering Skills, Days of Law Career 2009, organized by Student Senate, School of Law Moi University, Kenya.
- Communication Workshop and Training, organized by Student Senate, School of Law Moi University, Kenya., 2010
- Seminar on Legal Due Diligences, “Introduction to Legal Due Diligences”, organized by Kenya School of Law 2013.

MEMBERSHIP/AFFILIATIONS

- Advocate, High Court of Kenya
- Member, Law Society of Kenya

REFERENCES

Nuno Ferreira
Professor of Law, Director of Doctoral Studies
[School of Law, Politics and Sociology](#)
University of Sussex
+44(0)1273 873644

Sarah Perrin
Accommodation and Welfare Officer Incharge of Caburn House
Sarah.Perrin@sussexdowns.ac.uk

Angote N. Gertrude
Lecturer, Kenya School of Law,
P.O. Box 30369-00100,
Tel: 254-020-2699581
Nairobi, Kenya.
Email: angoteg44@gmail.com

Felistas Fatuma,
Managing Partner, Fatuma & Co. Advocates,
P.O. Box 2269-60100,
Embu, Kenya.
Email: wanjiku.fatuma28@yahoo.com